



P.G DEPARTMENT OF STUDIES IN COMMERCE
NAAC B

Annual Quality Assurance Report (AQAR)
of Internal Quality Assurance Cell (IQAC)
of the Institutions for the year
2013-14

Submitted to



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

B.R.TAMBAKAD ARTS,COMMERCE & SCIENCE FIRST GRADE COLLEGE,

Haveri: Dist

HIREKERUR - 581 111

Karnataka State.



P.G DEPARTMENT OF STUDIES IN COMMERCE

NAAC B

The Director,

National Assessment and Accreditation Council,

Nagarabhavi,

Bangalore-560 072.

Respected Sir,

Sub: On line Submission of the Annual Quality Assurance Report 2013-2014.

We have Submitted the AQAR 2013-14 online on 22nd July 2014. I am submitting herewith a hard copy of the same for kind information.

Thanking you,

Your's faithfully,

Prof. S.B.CHANNAGOUDRA.

Principal

B.R.TAMBAKAD ARTS,COMMERCE & SCIENCE FIRST GRADE COLLEGE,

VIDYA NAGAR

HIREKERUR-581 111.

CONTENTS

<i>SL. NO</i>	CONTENTS	<i>PAGE. NO'S</i>
Part – A		
<i>1</i>	Details of the Institution	
<i>2</i>	IQAC Composition and Activities	
Part – B		
<i>3</i>	Criterion – I: Curricular Aspects	
<i>4</i>	Criterion – II: Teaching, Learning and Evaluation	
<i>5</i>	Criterion – III: Research, Consultancy and Extension	
<i>6</i>	Criterion – IV: Infrastructure and Learning Resources	
<i>7</i>	Criterion – V: Student Support and Progression	
<i>8</i>	. Criterion – VI: Governance, Leadership and Management	
<i>9</i>	Criterion – VII: Innovations and Best Practices	
ANNEXER		
<i>i</i>		
<i>ii</i>		
<i>iii</i>		
<i>iv</i>		
<i>v</i>		
<i>vi</i>		

Part – A

Institution Details

The Annual Quality Assurance Report (AQAR) of IQAC

Part – A

I. Details of the Institution

1.1 Name of the Institution

B.R.TAMBAKAD ARTS,COMMERCE & SCIENCE FIRST
GRADE COLLEGE HIREKEUR DIST:HAVERI.

1.2 Address Line 1

Vidyanagar , Hirekerur

Address Line 2

HIREKERUR

City/Town

HIREKERUR DIST:HAVERI

State

KARNATAKA

Pin Code

581 111

Institution e-mail address

principalbrcollege@gmail.com
channagoudra@gmail.com

Contact Nos.

08376-283512 M.No: 9448789390

Name of the Head of the Institution:

Prof.S.B.Channagoudra

Tel. No. with STD Code:

08376 - 283512

Mobile:

9448789390

Name of the IQAC Co-ordinator:

Prof.C.H.Nandihalli

Mobile:

9448867817

IQAC e-mail address:

chnandihalli@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879) T.No. 15250

1.4 Website address:

htvssbrtcollege.com

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR201213.doc>

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++	-	31-03-2007	30-03-2012
2	2 nd Cycle	B	2.17	08-07-2013	07-07-2018
3	3 rd Cycle				
4	4 th Cycle				

1.6 Date of Establishment of IQAC :

DD/MM/YYYY

July 2012

1.7 AQAR for the year (*for example 2010-11*)

2012-13

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- | | | | |
|-----------|----------------|-------------------|--------------|
| i. AQAR | <u>2010-11</u> | <u>28-10-2011</u> | (DD/MM/YYYY) |
| ii. AQAR | <u>2011-12</u> | <u>16-07-2012</u> | (DD/MM/YYYY) |
| iii. AQAR | <u>2012-13</u> | <u>20-07-2013</u> | (DD/MM/YYYY) |
| iv. AQAR | <u>2013-14</u> | <u>22-07-2014</u> | (DD/MM/YYYY) |

1.9 Institutional Status

University State ☒ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☐ No ☐

Regulatory Agency approved Institution Yes ☐ No ☐

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education ☒ Men ☐ Women ☐

Urban ☒ Rural ☐ Tribal ☐

Financial Status Grant-in-aid ☐ UGC 2(f) ☒ UGC 12B ☒

Grant-in-aid + Self Financing ☐ Totally Self-financing ☒

1.10 Type of Faculty/Programme

Arts ☒ Science ☒ Commerce ☒ Law ☐ PEI (Phys Edu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☐

Others (Specify)

P.G.DEPARTMENT OF STUDIES IN COMMERCE

1.11 Name of the Affiliating University (*for the Colleges*)

KARNATAK UNIVERSITY, DHARWAD.

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme	<input type="text"/>	DST-FIST	<input type="text"/>
UGC-Innovative PG programmes	<input type="text"/>	Any other (<i>Specify</i>)	<input type="text"/>
UGC-COP Programmes	<input type="text"/>		

2. IQAC Composition and Activities

2.1 No. of Teacher	<input type="text" value="12"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="02"/>
2.3 No. of students	<input type="text" value="02"/>
2.4 No. of Management representatives	<input type="text" value="03"/>
2.5 No. of Alumni	<input type="text" value="01"/>
2. 6 No. of any other stakeholder and community representatives	<input type="text" value="01"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="01"/>
2.8 No. of other External Experts	<input type="text" value="02"/>
2.9 Total No. of members	<input type="text" value="15"/>
2.10 No. of IQAC meetings held	<input type="text" value="Twice in a Year"/>

2.11 No. of meetings with various stakeholders:	No.	<input type="text" value="15"/>	Faculty	<input type="text" value="10"/>
Non-Teaching Staff	<input type="text" value="02"/>	Students	<input type="text" value="02"/>	
		Alumni	<input type="text" value="01"/>	Others
				<input type="text" value="02"/>

2.12 Has IQAC received any funding from UGC during the year? Yes No ☒

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) Total Nos.	International	National	State	Institution Level
27	-	-	12	15

(ii) Themes

- State level conference on role of financial institution on entrepreneurship development.
- National level conference on Emerging Trends in Material Science
- State level workshop on Research Data Analysis using SPSS
- University level workshop on Hands on training for Lab equipments
- University level workshop on Leadership qualities of Madam Marie Curi

2.14 Significant Activities and contributions made by IQAC

- Proposals for starting PG programs in M.Com.
- Up gradation of traditional classrooms into e-class rooms and renovation of Laboratories.
- Organizing Science exhibition, Lecture series, seminars, conferences, workshops.
- Proposal for financial assistance from UGC for IQAC.
- Proposal for minor research projects, national level seminars and conferences.
- Organizing Industry, research institute and field visit in Karnataka for practical exposure.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action Achievements	Achievements
<ul style="list-style-type: none"> • Proposal for financial assistance from UGC for IQAC. • Proposal for National level ten seminars, five workshops and four conferences. • Up gradation of traditional classrooms into e-class rooms and renovation of Laboratories. • Construction of new and Renovation of existing wash rooms for Boys & Girls • Up-gradation of Library. 	<ul style="list-style-type: none"> • Awaiting sanction from UGC. • The planned programs commenced from this academic year. • Five class rooms converted in e-class rooms, Physics, Chemistry, Botany, Zoology and Maths Labs are upgraded • 78 units renovated and 76 units of wash rooms newly constructed.(Boys & Girls) • To implement the bar-coding system in Library.

2.16 Whether the AQAR was placed in statutory body Yes ☒ No ☐
Management ☒ Syndicate ☐ Any other body ☐

Provide the details of the action taken

Management initiated the following activities for the academic year

- Proposals for starting PG programs in Commerce and UG program in B.Com with tourism.
- Up gradation of traditional classrooms into e-class rooms and renovation of Laboratories.
- Construction of new and Renovation of existing wash rooms for Boys & Girls

Part – B

Curricular Aspects

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	15	-	15	-
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	15	-	15	-
Interdisciplinary				
Innovative				

U.G. Programmes

Course	Programmes	
B.A.	H.E.P.	Self Finance
	H.Edn.S.	
	K.G.S.	
	H.Eng.S.	
	H.Eng.G.	
	H.Eng.P.	
	H.K.G.	
	H.K.S.	
	H.U.G.	
	H.U.P.	
	H.U.S.	
	H.K.P.	
	H.Eco.G.	
	H.Eco.S.	
B.Sc.	P.C.M.	Self Finance
	C.B.Z.	
	P.M.Cs	
B.Com.		Self Finance

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Table - 1: Core-Options and Elective-Options of UG - Courses.

Sl. No	Particulars	Basic Subjects	Optional Subjects			Compulsory Subjects
1.	B. A/B. Sc I & II Semester	English (Compulsory) Kannada/Urd u/Hindi (Any one)	* For B. A:			I-Semester
			History, Education	Kannada English Economics Urdu	Pol. Science Geography Sociology	Indian Constitution
			* For B. Sc:			II-Semester
			Physics Chemistry Mathematics	Chemistry Botany Zoology	Physics Mathematics Comp - Science	Human Rights & Environment Studies
2.	B. A/B. Sc III & IV Semester	English (Compulsory) Kannada/Urd u (Any one)	-do-			III-Semester Personality Development
						IV-Semester Computer Applications
3.	B. A/B. Sc V & VI Semester	Kannada/Urd u (Any one)	-do-			-Nil-
4.	B. Com - I Semester	English (Compulsory) Kannada/Urd u/Hindi (Any one)	Financial Accountancy - I Secretarial Practice Managerial Economics - I Principles of Marketing			Indian Constitution
5.	B. Com - II Semester		Financial Accountancy - II EDP Managerial Economics - II Computer Application in Business - I Business Communication Skills			-Nil-
6.	B. Com - III Semester		Corporative Accountancy - I Business Statistics - I Monitory Economics Accountancy Theory Business Environment Principle and Practice of Management Computer Application in Business - II			-Nil-
7.	B. Com - IV Semester	---	Corporate Accounting - II Business Statistics - II International Economics			-Nil-

			Indian Financial System Modern Banking International Business Computer Application in Business - III	
8.	B. Com – V Semester	---	Principal of Finance / Management Human Resources Management Principles & Practice Auditing Indian Economy Computer Applications in Business – IV Cost Accounting P-I Income Tax P-S	-Nil-
9.	B. Com – VI Semester		Industrial Economics Business Communication Financial Service Principle of Management Accounting Computer Application in Business – V Cost Accounting P-II Income Tax P-II	-Nil-

1.3 Feedback from stakeholders* Alumni ☒ Parents ☒ Employers ☒ Students ☒
(On all aspects)

Mode of feedback : Online ☐ Manual ☒ Co-operating schools (for PEI) ☐

**Analysis of the feedback in the Annexure-ii*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

YES- Affiliated to Karnataka University Dharwad

Revision of Syllabus

SL. NO	NAME OF THE COURSE	NAME OF SUBJECT
1	B.A.	English
		Kannada
		Sociology
		Geography
2	B.Sc.	Physics
3	B.Com.	B.Com III & IV Semester

Updating of regulation

- As per University notification No.Ex/RP/Permission/2013-14 Dated: 14.11.2013, the students who have completed their courses and could not complete their degree are permitted to appear for II,IV and VI Semester examinations as one time measure subject to the condition that ,

- i) They shall have passed at least 50% of the subjects course papers in each semester,
- ii) They shall study and pass the examinations/subjects as per the existing syllabus only.

For BA/B.Sc/B.Com/BBM/BVA/BHM, students register number starting with 04 & onwards are eligible to appear for the II, IV & VI Semester examination.

For BCA Course-students who have admitted during 2000 & onwards are eligible to appear for the II, IV & VI Semester examination in the existing syllabus.

- The Academic Council has taken a decision to abolish the Internal Assessment marks [I.A] and introduce grading system in its place. Internal Assessment will be done by grading system only i.e. ,
A- Outstanding,
B- Very Good,
C- Good,
D- Satisfactory,
E- Poor/ Unsatisfactory.
- Provision is made for rejection of results of all the subjects of a Semester only once, if the candidate decides to reappear for all the subjects of that semester. Such rejection should be made within 30 days of announcement of result, by making a written application, through the Head of the Institution. If such rejection is in respect of the results of all the subjects of one semester and earn fresh Internal marks as well.(With respect to MCA course only)

1.5 Any new Department/Centre introduced during the year. If yes, give details.

B.A- Journalism, Hindi & Folk Literature.
--

Teaching, Learning & Evaluation

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
27	27	-	-	08

2.2 No. of permanent faculty with Ph.D.

-

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
-	-	-	-	-	-	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

8	-	-
---	---	---

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	4	10	10
Presented papers	2	4	5
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Institution conducts remedial classes and diagnostic tests for slow learners based on that it adopts teaching strategies to improve the level of learning.
- For advance learners, the institution encourages them to take part in research projects and presentation of papers at various levels.
- Conducts various interactive sessions every week where it holds discussion on current scenario in order to update the knowledge of the students.
- Conducts various value added certificate courses.
- Encourage students to take active part in-house seminars, workshops and paper presentation and same will be displayed on the departmental notice board to motivate other students.

2.7 Total No. of actual teaching days during this academic year

190 (95+95)

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

As per Karnataka University guidelines

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

0 (BOS)

0 (BOE)

1 (CDW)

2.10 Average percentage of attendance of students

87.25%

2.11 Course/Programme wise distribution of pass percentage : 2013-14

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A. V Sem	853	362 - 42.43	215- 5%	48-5.6%	-	-
B.Com.V Sem	169	54- 34.95%	45- 27%	13- 7.7%	-	-
B.Sc. V Sem	100	70 – 70%	17 – 17%	-	-	-

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- Quality education plays pivotal role in shaping the career of students. To achieve this task IQAC is working as a guiding force. It encourages faculty members to update their knowledge by attending and presenting papers in seminars, conferences and workshops both at national and international level. Faculty is also encouraged to take up minor research projects. These initiations have truly helped in imparting quality education as well as improving the teaching skills of faculty. In addition to this IQAC conducts workshop on teaching pedagogy to enrich the knowledge of teaching community. IQAC interacts and obtains feedback from alumni, parents, academicians, faculty and students in enhancing effective teaching and learning ambience.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	5
Staff training conducted by the university	2
Staff training conducted by other institutions	12
Summer / Winter schools, Workshops, etc.	15
Others	15

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	2	Nil	Nil	Nil
Technical Staff	0	Nil	Nil	Nil

Research, Consultancy & Extension

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Faculty and students are motivated to attend seminars, conferences and workshops by providing financial assistance.
- IQAC plays a key role in organizing guest lectures by prominent academicians and entrepreneurs in different fields.
- IQAC coordinates visits by students to scientific institutions and industries in Karnataka.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	1	-
Outlay in Rs. Lakhs	-	-	1 Lakhs	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	-	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	-	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the
Institution

Level	International	National	State	University	College
Number				1	2
Sponsoring agencies				K.U.D.	T.A.P.C.M.S.

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College
Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

-

-

3.19 No. of Ph.D. awarded by faculty from the Institution

-

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF -

SRF -

Project Fellows -

Any other -

3.21 No. of students Participated in NSS events:

University level 8

State level 2

National level 2

International level -

3.22 No. of students participated in NCC events:

University level -

State level -

National level -

International level -

3.23 No. of Awards won in NSS:

University level -

State level -

National level -

International level -

3.24 No. of Awards won in NCC:

University level -

State level -

National level -

International level -

3.25 No. of Extension activities organized

University forum

College forum 1

NCC

NSS

Any other

Under NSS

1. Eye checkup 2. Health checkup 3. Blood Donation 4. Driving License 5. Aadhar Card

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Many faculty members worked as resource persons to bring out social awareness, environmental protection & its conservation.
- Planting of saplings by the best boy and best girl of the college was done on EARTH DAY in association with the Environment Forum.
- Computer Awareness Program was organized for inmates of orphanage, old age home and rural school students.
- Staff and students are covered under Accidental Insurance benefit scheme by the college.
- Awareness program on water conservation on World Water Day.
- Rallies and awareness programs as a part of social responsibility were organized by the NSS unit.
- The NSS unit of the college has organized camps like health checkup, eye testing, and blood donation for the benefit of the staff, students and society.
- Vermi-composting unit has been developed in the campus and the compost is used for the campus plants.

Infrastructure & Learning Resources

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	4.12	-	-	-
Class rooms	20	2	MANAGEMENT FUND	2 Lakhs
Laboratories	3	-	-	-
Seminar Halls	1	-	-	-
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-	-	-
Others	-	-	-	-

4.2 Computerization of administration and library

Computerisation of Administration

- Office Fully automation
- LAN-Sharing data through computer
- Instant communication regarding information and notices to students, Parents and staff members through SMS.

Computerisation of Library

- Accession registers are digitized
- Installation of “Lybarcode” software Version 2.1 to aid in issue and return of books
- OPAC (Open Public Access Catalogue) in all the three floors
- Search Facility through Title, Author, Cost, Size, Type, and Volume of the book.
- Interlibrary loan facilities are made available with British library, Raman research Institute, Institute for Socio Economic Change and Bangalore University Library.
- Digital information about Webster’s Dictionary, Cambridge Advance Learner’s dictionary, illustrated encyclopaedia, Patanjali Yoga, communication skills and biochemistry can be accessed by the staff and students.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	11037	1088451	1000	119208	12037	1207659
Reference Books	326	36784	06	700	332	37484
e-Books	-	-	-	-	-	-
Journals	11	10000	-	-	11	10000
e-Journals	Internet	5000	-	-	-	5000
Digital Database	-	-	2	150000	-	150000
CD & Video	-	-	-	-	-	-
Others (specify)	-	-	6	42000	-	42000

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	15	01	02	-	-	2	-	-
Added	10	-	-4	-	-	-	-	-
Total	25	01	06	-	-	-	-	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- Project for 3 months for the M.Sc zoology students, Bharathiar University, Coimbatore. Project entitled "Detection of DNA Banding pattern in Arsenic treated Swiss Albinomice by Gel Documentation and southern blotting (UVITECH) conducted at Dept of Zoology June 2013.
- Certificate programme for student's introduction to SCILAB.
- Workshop on media communication exclusively for Commerce and Science students
- Department of Physics is equipped with
 - Web cameras are attached to the eye piece of microscope to demonstrate well defined images of Newton's rings, interference patterns etc.
 - E-Lab where students are shown experimental methods on smart board using computer aided systems.
 - Interfacing of pattern obtained on Digital Storage Oscilloscope(DSO) with computer aided system
- Department of Computer Science, E-Block and Library are Wi-fi enabled.
- Departments of Botany and Zoology are equipped with
 - Trinocular research microscope with digital camera attached to CCTV which enable us to show microscopic images on TV screen

- with LCD facility to enable Resource persons, staff and students to conduct power point presentations
- The activities and flash news of the college are displayed on electronic board with camera and PC installed at the entrance.

4.6 Amount spent on maintenance in lakhs :

i) ICT	-
ii) Campus Infrastructure and facilities	112135
iii) Equipments	47220
iv) Others	219206
Total :	378561

Student Support & Progression

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Introducing support services like placement, grievance redressal, counselling & SC/ST cells through orientation and induction programmes.
- Guest lectures on women empowerment are conducted in association with Ladies Forums -Sthree Shakti & Spoorthi.
- Encouraged to participate in co-curricular & extra-curricular activities.
- Information about the freeships and scholarships.
- Information about the campus facilities, skill development programs and sports.
- Study tours and field visits are organised to make learning interesting and to give practical exposure.
- Handbook containing information about faculty, courses, syllabi, scholarships, calendar of events etc.

5.2 Efforts made by the institution for tracking the progression

- Students performance in examinations, involvement and achievement in Cocurricular and extra-curricular activities are recorded by mentor.
- Periodic Parents-teachers meetings are arranged to enlighten them about academic progress of their wards. Feedback and suggestions from the parents are implemented.
- Suggestions made by the members of Local Governing Body of HTVSS,Ltd., Society for the student progression are implemented.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1218	-	-	-

(b) No. of students outside the state

-

(c) No. of international students

-

Men	No	%	Women	No	%
	675	56%		534	44%

Last Year – 2012-13						This Year- 2013-14					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
72	198	113	830	05	1218	73	204	100	808	05	1190

Demand ratio : $\frac{1218}{1190}$ Dropout % 2.29%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Coaching classes for competitive examinations like KAS/IAS/IPS for all the degree students are conducted by the experts in the field of Indian History, Geography, Indian constitution, Public administration, Current affairs, Mental ability and Essay writing. The classes were conducted from July 2013, to November 2013 and the impact of this programme is positive.

No. of students beneficiaries 5

5.5 No. of students qualified in these examinations

NET	1	SET/SLET	1	GATE	-	CAT	-
IAS/IPS etc	-	State PSC	-	UPSC	-	Others	-

5.6 Details of student counselling and career guidance

- Counseling and career guidance programs promote the personal, social, educational, and career development of students.
- Workshops, Seminars and guest lectures are arranged which has helped the students to become competent in their respective fields.
- The strength and weakness of each student is identified through counseling.
- Students are given guidance to use their strength and overcome the weakness.
- Career guidance cell functions to tap the potential in students which help them to take up the profession of their interest.

No. of students benefitted 320

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
-	-	-	05

5.8 Details of gender sensitization programmes

- International Women's Day celebrations was graced by Dr. Nirmala Yeligar, Production Executive of Bangalore Doordarshan Kendra, who gave an insight about the rights of women in the society in a lucid way to the gathering.
- A student of I B.Sc. gave a talk on gender issues based on her experiences and observations to the students of Arts stream.
- Spoorthi, a ladies forum has provided a platform for girl students to exhibit their talents in cultural activities (Music, dance & sports) . This forum has instilled the confidence among the students to overcome the stage fear and face the audience.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		
Financial support from government		
Financial support from other sources		
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives

Fairs : State/ University level	<input type="text" value="-"/>	National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>
Exhibition: State/ University level	<input type="text" value="-"/>	National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

Grievance : Requirement of washroom

Readdressed : For girl's 41 units new washrooms are constructed and 39 units old Washrooms are renovated. For boys 35 units washrooms are constructed and 39 units old Washrooms are renovated

Grievance : Requirement of drinking water...

Readdressed : 14 units of water purifiers are fixed in college campus

Governance, Leadership & Management

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

OUR VISION.....

“To achieve academic professional excellence with career building.”

OUR MISSION

“To create self confidence and co-operation among the students community through education with an emphasis on competitive spirit to face the global challenges.”

6.2 Does the Institution has a management Information System

YES

- To manage the organization efficiently and effectively by using its primary components like hardware, software, data, procedures and people.
- To analyze and facilitate strategic and operational activities
- To study how individuals and groups evaluate, design, implement, manage and utilize the systems to improve effectiveness of decision making.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Since our institution is affiliated to Karnataka University, the curriculum developed by the Karnataka University is followed.
- Faculty appointed as members of participate on curriculum design, development and revision.
- The syllabi for Add-on Certificate courses conducted by college is need based and industry oriented.

6.3.2 Teaching and Learning

- Implementation of audio-visual teaching methods through e-class rooms, language lab, business lab and seminar halls.
- Organizing conferences, seminars, workshops and guest lectures
- Deputation of students and faculty for conferences, seminars and workshops
- Remedial classes, student counseling and internal tests are being conducted on a routine basis.
- Organizing student seminars on recent trends and developments in respective subjects.

6.3.3 Examination and Evaluation

- Since our institution is affiliated to Karnatak University, examination and evaluation procedure adopted by Karnatak University is followed
- Many of our faculty members appointed as involve in smooth conduct of examination and evaluation.
- Guiding students to apply for photo copy of answer scripts, evaluation of received answer script, apply for revaluation and challenge evaluation.

6.3.4 Research and Development

- Encouragement for student projects like Science, exhibitions, and documentaries
- Encouraging and providing necessary infrastructure to pursue minor research, NET/JRF, SLET, Ph.D. by faculty
- Involvement of students in research projects taken by faculty members.
- Institution supports and provides financial assistance to students and faculty to participate and present papers at the State/National/ International level seminars /conferences.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library :

Institution has procured

- 12046 - Text books
- 360 - Reference books,
- 02 - E-books,
- 12 - Journals
- 01 - E-Journals
- CD & Video.

ICT:

Physical Infrastructure:

- Institution has installed CCTV cameras, biometric system, LED clock, display board and water purifiers.
- Renovated rest rooms,
- Bakery and confectionary outlet is set up by BHM department.

Instrumentation:

All labs are upgraded by procuring new instruments like:

- Micro scope -05
- Steam generator copper bath-06
- Hot air oven-01
- Dual trace oscilloscope with digital output-03
- Hot air oven-01
- Test tube vibrator-01
- Vacuum pump -03
- Digital thermo stat – 03

6.3.6 Human Resource Management

- HRD programs for staff and students are conducted periodically by a senior faculty qualified as Master Facilitator for HRD and TQM.
- Provision of Grievance Redressal Cell, SC / ST Cell, Student Counseling Centre, Suggestion Box, Placement Assistance Cell, Discipline Committee, Anti Ragging Cell, Women Cell, Health Centre, Information Centre, etc.
- Provision of participation of students and faculty in decision making

6.3.7 Faculty and Staff recruitment

- Maintaining transparency in recruitment of eligible candidates in consultation with management as per government regulations.
- News paper advertisement
- Scrutiny of documents
- Interview by expert panel
- Demo classes and student feedback

6.3.8 Industry Interaction / Collaboration

- Field visits, industrial visits at state, national and levels
- Collaboration with industries and other noted institutions to organize seminars, work shops and value added courses
- Industrial internship for on the job training for students.
- MOU with the Industry and Societies.

6.3.9 Admission of Students

- Advertisement for admission through multiple media and social networks.
- Faculty members at the help desk, guide the prospective students and their parents regarding admission formalities.
- Highlighting the student's academic achievements through banners, newspapers, scrolling news and college web site
- Handouts explaining about various combinations offered in the campus are distributed to the neighborhood feeder junior colleges.
- Inviting students of nearby schools and colleges to the exhibitions organized by the institution

6.4 Welfare schemes for

Teaching	Group insurance, Staff Cooperative Credit Society, Health Centre, multigym and recreation facilities, fee concession to the wards of faculty members
Non – Teaching	Health care, group insurance, Staff Cooperative Credit Society, Health Centre, fitness and recreation facilities, fee concession to the wards of non teaching faculty members
Student	<ul style="list-style-type: none"> • Group Insurance, Health Centre, fitness and recreation facilities, placement assistance, Cyber Café, hostel and transport facility, scholarships, incentives for sports persons. • Special software for blind students. • SC/ST/OBC Welfare Cell, students counseling and grievance redressal cell. • Canteen facility, Canara Bank with ATM facility, Satellite Dental Clinic, Distance Education - KSOU, IGNOU and BUB, music coaching. • Foreign language (French) teaching. • On the job training. • Personality development programs, soft skills development and corporate etiquettes. • Eye check up, blood grouping. • Assistance for procuring passports, adhaar cards and driving licenses.

6.5 Total corpus fund generated

NIL

6.6 Whether annual financial audit has been done

Yes



No



6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	-	-	✓	-
Administrative	-	-	✓	-

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes ☒ No ☐

For PG Programmes Yes ☐ No ☐

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- University organized workshops for Principals, Custodians and Chairman-BOE to train them about reforms in examination like grey areas in filling OMR.
- Scanning of answer scripts
- Sitting squad appointed by the University in addition to flying squad to keep the daily account of question papers, answer scripts, additional sheets, and recording of any irregularities including malpractice cases.
- Centralized valuation and initiation for quick declaration of results.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- University conducted workshops on highlighting the significance of autonomy in affiliated colleges and motivating the affiliated colleges to go for autonomy.

6.11 Activities and support from the Alumni Association

- Alumni association actively involved in introducing student community to the global environment and standing as brand ambassadors of our institution
- Introducing students to the challenges of work environment and enabling them to overcome Them
- Arranging for sponsorship for fests and scholarships for eligible students in both academics and sports.

6.12 Activities and support from the Parent – Teacher Association

- Organized regular parent-teachers meet to discuss their wards academic performance, attendance, test performance, behaviour, over all progress and also for receiving valuable suggestions.
- Implemented the suggestions given by the parents to enhance quality education, like messaging regarding fest/cultural activities, extra classes on Sunday, daily attendance, monthly shortage of attendance, weekly tests etc.,

6.13 Development programmes for support staff

- Department of languages conducted an inter departmental extension service on General Administrative Language for the support staff of the college office.
- Awareness program on health care.
- How to manage funds and where to invest.
- How to cover the risk of life and property.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Department of Botany prepares vermicompost in association with Dept. of Hotel Management.
- Greenery around the campus.
- Pollution free zone.
- Maintenance of campus plant.

CRITERION - VII

Innovations & Best Practices

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The following are the innovations introduced during the year which have created a positive impact on the functioning of the institution

- **Geography** –Preparation of Vermi- Compost using solid waste and is used as composts for plants in the campus.
- **Physics** – Department has attached web cameras to demonstrate well defined images of Newton's rings and interference patterns. Interfering pattern obtained on digital storage oscilloscope (DSO) with computer aided system is introduced.
- **Computer Science** – POLICE HEART which is instant helpline service for Women protection when women needs urgent help from the police was developed by students. Students and faculty conducted computer awareness program for orphanage inmates, senior citizens in old age homes and rural school students under the programme Talentia and Asthra.
- **Chemistry** – Creating awareness on conservation of water on World Water Day.
- **Commerce** –Trade fair was conducted by the commerce department in order to make students understand different aspects of Trade and Commerce.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Under graduate and courses started during the academic year.
- Up gradation of Physics, Chemistry, Botany, Zoology and Mathematics Labs.
- Construction of new and Renovation of existing wash rooms for Boys & Girls.
- Rallies and awareness programmes were organised through NSS unit on anticorruption, cleanliness for slum dwellers, blood donation. Health check –up and voting in elections. NSS unit also organised a celebration of Swami Vivekananda Jayanti and one day seminar on human qualities in connection with Swami Vivekananda. A program on registration of Aadhar Card, Driving License and Passport was initiated by NSS Unit.
- All analogue meters are replaced by digital meters for accurate measurements of physics experiments.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

Initiatives taken by the management to promote Best Practices

1. **Prathibha Puraskar:** The management honours meritorious students by giving them a cash prize of Rs. 5000/-. This motivates other students to excel.
2. The management helps economically backward students by giving them fee concessions. It also permits students to pay fees in instalments.
3. Placement cell and career counselling.
4. The campus facilities are optimally used for various competitive examinations conducted by KSEEB, PUC-EXAM BOARD, NAVODAYA, MORARJI DESAI, RESIDENCIAL SCHOOL, K.S.O.U. IGNOU & UGC/CET/Banks/Railways/Postal department.

Details of best practices of institution are provided in annexure – iii & iv

7.4 Contribution to environmental awareness / protection

Activities initiated in the campus for environmental awareness /protections are as follows

- Energy Conservation
- Water harvesting
- Plantation
- Hazardous waste management

Energy Conservation

- Conservation of energy is taken care of electricity through minimal usage by switching off lights & gas line when not in use.
- Management has taken sufficient measures to install CFLs in prime spots to minimize the consumption of power.
- All the class rooms are well ventilated that minimize the usage of energy.
- Signboards & slogans are put to educate the students.

Water harvesting

- Rain water collected is utilized for the plants & for cleaning purpose.
- **World water day** celebration is organized to create awareness on meticulous usage of water by department of Chemistry and Geography.

Plantation

- Organized cleanliness programme with slogans and skits under Environment Forum.
- Earth day is celebrated by planting saplings in the campus and arranging guest lectures.

Hazardous waste managements

- Sign Boards, Slogans & posters are displayed to create awareness.
- Bins are kept in strategic places & cleaned periodically.
- Plastics, tins, glasses and other paper waste are segregated and disposed.

7.5 Whether environmental audit was conducted? Yes ☒ No ☐

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths:

- Accreditation by NAAC at 'B++' Level in March 31, 2012 and Re – accreditation at 'B' Grade with CGPA 2.17 on July 08, 2013.
- Distance Education under DISTANCE EDUCATION KARNATAK UNIVERSITY DHARWAD.is offered.
- Qualified, experienced and dedicated faculty.
- Placement cell offers assistance by providing employment information and career guidance.

Weaknesses:

- Need for more Class rooms for workshop/ seminars/conference.
- Need for motivating meritorious students to take up programmes in Basic Science.

Opportunities:

- To obtain Autonomous Status.
- Increase in the number of Add on & Value Based Courses.
- Increase in admissions in Basic Science programmes.
- Addition of more number of UG & PG programmes.
- Services of Alumni to be better utilized.

Threats:

- Lack of necessary government support for all programmes.

8. Plans of institution for next year

- Department of Kannada is planning to organize inter- collegiate State level student Seminars, certificate course in Vachana Sahitya.
- Department of English is planning to organize workshop on corporate etiquettes.
- Department of Commerce is planning to collaborate with SEBI to start 16 online courses for the B.Com and M.Com Students.
- **Department of Physics is planning to -**
 - i. Organize National level conference on “Nanomaterials & its Applications.
 - ii. Undertake Minor research project.
 - iii. Organise workshops on Astrophysics in collaboration with IUCAA.
 - iv. MOU with RISER (Regional institute for science Education & research) Bangalore to conduct lecture series on Advance Physics
 - v. Introduce M.Sc. integrated IIT entrance examination Coaching Classes (IIT-JAM)
 - vi. Making e-Lab Facility available for all B.Sc Students for the better performance of experiments.
 - vii. Organise inter college physics fest.
 - viii. Upgrade research lab for “research in glass science & Liquid Crystals
- Department of Chemistry is planning to organize –
 - National Seminar on understanding of basics in Quantum mechanics
 - National Conference on Recent trends in alternative sources of energy
 - National workshop on Micro scale experiments in Chemistry - a need of new millennium
 - State level workshop on feel employable for students
 - Undertake Minor research projects
- Department of Mathematics is planning to organize –
 - National/International level seminars
 - Take up students projects
 - Establish a fossil corner with the assistance of alumni
 - Publishing research papers in reputed journals
 - To establish Mathematical Lab in collaboration with Bangalore University Integrated student seminars.

Name : Prof. C.H.NANDIHALLI.

Name : Prof. S.B.CHANNAGOUDRA.

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Annexures

KARNATAKA UNIVERSITY DHARWAD

B.R.TAMBAKAD ARTS, COMMERCE & SCIENCE FIRST GRADE COLLEGE, HIREKERUR.

CALENDER OF EVENTS- 2013-14

<i>SL NO.</i>	<i>NAME OF THE EVENT</i>	<i>DATE</i>
1	The commencement of admission to UG course starts	01/06/2013
2	Orientation Programme for Ist year UG students	
3	Re-opening of Colleges, and commencement of class (odd sem UG)	17/06/2013
4	Last date for admission without penal fee for I sem students	15/06/2013
5	Last date for admission with penal fee of Rs 350	01/07/2013
6	Celebration of Independence day	15/08/2013
7	Inauguration of student activity	20/08/2013
8	Admission approval (odd sem UG)	1-10-2013 to 31-10-2013
9	Allotment of Register No. (odd sem UG)	02-10-2013 to 30-10-2013
10	Internal Ist test (odd sem)	16/08/2013
	Internal 2nd test (odd sem)	20/09/2013
11	Parents Teachers Meet	03/10/2013
12	Commencement of Practical examination (odd sem UG)	23/10/2013
13	Celebration of Kannada Rajothsava	01/11/2013
14	Celebration of HTVSS society's founders day	01/11/2013
15	Last working day of (odd sem UG)	15/10/2013
16	Commencement of vacation (odd sem UG)	17-10-2013 to 12-12-2013
17	Last date to submit internal assessment Marks (odd sem UG)	10/11/2013
18	Commencement of theory examination (odd sem UG)	16/11/2013
19	Closing of theory Examination (odd sem UG)	10/12/2013
20	Re-opening of Even Semester	13/12/2013
21	Celebration of Republic day	26/01/2014
22	Internal Ist test (odd sem)	24/02/2014
	Internal 2nd test (odd sem)	21/04/2014
23	Valedictory of student activity	25/03/2014
24	Parents Teachers Meet	24/04/2014
25	Commencement of Practical examination (even sem UG)	02/05/2014
26	Last working day of even semester (UG)	12/04/2014
27	Commencement of vacation (even sem UG)	12/04/2014
28	Last date to submit internal assessment Marks (even sem	12/05/2014
29	Commencement of theory examination (even sem UG)	10/05/2014
30	Closing of theory examination (even sem UG)	31/05/2014

Best Practice.

1. Title of the Practice:

Carrere Guidance & Counseling Cell

2. Objectives of the Practice:

- To make students competent and make them aware about the recent to employment opportunities.
- To guide the students to overcome problems that they are facing.
- To counsel the students suffering from social and economic problems.
- To prepare the students for work environment.
- To make the students competent in communication skills and make them ready for the future challenges.

3. The Context:

Through Career Guidance & Counseling Cell, we organize various lectures and seminars for Personality Development of the students. Lectures include topics like Communication Skill, and Competitive Students face various problems in their learning and academic growth. The social and economical problems disturb their academic growth. Lack of awareness of their own abilities and talent results in poor academic performance. To overcome this problem, it is essential to provide counseling to the students and motivate them to do better in their studies. Counseling helps students to develop discipline in their personal life the college.

4. The Practice:

The personal Counseling Cell is constituted for the benefit of all the students of the college. HOD's of all the departments and senior faculty members are involved in the process of counseling. The college Guidance cell organizes guest lectures on Career Guidance and Employment opportunities by inviting experts conducted various informative sessions, talks and programs to help students to understand the nature of the jobs. Department of English conducts training in communication skills,debate, presentation skills, group discussion, and other skills. The college library has a number of books, journals, periodicals to help students in preparing to take up competitive examinations. All the activities and programs of the college are learner centred. The cell also conducts seminars and workshops to enable the students of college to become successful professionals, in Future life.

5. Evidence of Success:

The counselling sessions helped the students to pursue higher education in different steamy. Due to counselling and personality development programs, the attitude and approach of the students has changed positively. They enrich their knowledge by participating in various competitions and programs at the state and national level.

6. Problems Encountered:

Who are lacking in higher education pursue and communication skills, for them special programmers were organised. Each individual's strength and weakness are identified and they are counselled to over come their weakness of the students.

7. Resources Required:

The college has adequate resources in terms of infrastructure, and human resource functioning the counseling cell.

8. Contact Details:

Name of the Principal: Prof. S.B.Channagoudra.

Name of the Institution: B.R.Tambakad Arts,Commerce & Science First Grade College.

City: HIREKERUR-581 111.

Accredited Status: B

Website: www.htvssbrtcollege.com

Mobile: 9448789390

TEACHING NON-TEACHING STAFF 2013 As Per Scale				
S.NO	NAME OF THE STAFF	DESIGNATION	SUBJECT	DATE OF APPOINTMENT
1	Sri.S.B.Channagoudra	Principal	Kannada	01-06-1996
2	Sri.M.B.Banakar	Lecturer	Commerce	02-08-1993
3	Sri.C.R.Dudihalli	Lecturer	Pol-Science	01-08-1994
4	Sri.Nagarajappa M.S	Lecturer	History	16-07-1998
5	Sri.Hosamani M.V	Lecturer	Economics	16-07-1998
6	Sri.K.M.Maradibankar	Lecturer	Geography	16-07-1998
7	Sri.B.C.Yattinahalli	Lecturer	Kannada	16-08-1999
8	Sri.C.H.Nandihalli	Lecturer	Education	17-07-2000
9	Sri.K.R.Matti	Lecturer	Commerce	08-08-2000
10	Sri.B.S.Mallur	Lecturer	Economics	01-08-2001
11	Sri.Nagaraj H.P	Lecturer	Geography	16-08-2006
12	Sri.M.S.Sadiq	Lecturer	English	01-09-2006
13	Smt.R.N.Mudigoudra	Lecturer	Sociology	01-07-2007
14	Sri.P.S.Ingalagondi	Lecturer	Geography	01-07-2007
15	Sri.Parashuram R	Lecturer	Commerce	16-08-2008
16	Sri.S.D.Kengonda	Lecturer	History	16-08-2008
17	Sri.R.G.Hiremath	Lecturer	Geography	16-08-2008
18	Sri.H.S.Dalawayi	Lecturer	Kannada	16-08-2008
19	Sri.S.S.Hullinakoppa	Lecturer	History	01-08-2009
20	Sri.Rajashekharaagouda H	Lecturer	Sociology	16-08-2010
21	Sri.Siddyya S.V	Lecturer	Pol-Science	16-08-2010
22	Sri.S.S.Maradi	Lecturer	Kannada	16-08-2010
23	Sri.Javid B	Lecturer	Urdu	16-08-2010
24	Sri.S.B.Sajjanashetra	Lecturer	English	16-07-2013
25	Sri. Kiran Uppar	Lecturer	English	23-08-2013
26	Sri.Balaji K.V	Librarian	Librarian	16-07-2013
27	Sri.L.S.Aralihalli	P.D	Phy.Director	01-08-2001
28	Smt. M.U.Banakar	Lecturer	Maths	01-08-2009

29	Smt.P.A.Ajari	Lecturer	Chemistry	01-08-2009
30	Smt.Veena H	Lecturer	Maths	16-08-2010
31	Sri.Pradeepa	Lecturer	Comp-Science	16-08-2010
32	Ku.Konanavar	Lecturer	Physics	16-07-2013
33	Smt.M.H.Kanagotagi	Supt.	-	01-06-1996
34	Smt.P.Y.Channagiri	Supt.	-	08-08-2000
35	Sri.N.D.Mattur	F.D.C	-	01-08-2001
36	Sri.S.M.Hosapete	F.D.C	-	01-08-2001
37	Sri.P.H.Gopakalli	F.D.C	-	16-07-2013
38	Sri.T.S.Patil	S.D.A.	-	16-07-1998
39	Ku.Shilpa Tippannanavar	S.D.A.	-	01-07-2007
40	Sri.M.V.Balikayi	S.D.A.	-	16-08-2008
41	Sri.K.P.Vidyakumar	S.D.A.	-	16-08-2010
42	Ku.Vasanti G.H	S.D.A.	-	16-07-2013
43	Smt.Jayasheel Ajjappanavar	SDA/ Typiest	-	01-06-1996
44	Smt, Shailaja Haller	SDA/ Typiest	-	01-07-2007
45	Sri.Parameshwarappa A.K	Attender	-	01-06-1996
46	Sri.Krishnappa J Chankrasali	Attender	-	16-08-2006
47	Sri.Hanumanth S.S	Peon	-	01-07-2007
48	Sri.Umesh Yadangali	Peon	-	01-07-2007
49	Sri.Parasappa Harijan	Peon	-	16-07-1998
50	Smt.Gadigemma .P.Odenapur	Peon	-	16-07-1998
51	Sri.Honnappa Mugalihalli	Peon	-	16-08-2008
52	Sri.Somesh Goudar	Peon	-	01-09-2006
53	Sri.Shivaraj Jambur	Peon	-	16-08-2008
54	Sri.Satish S Mudigoudra	Peon	-	16-07-2013
55	Sri.Nagaraj Hullatti	Watchman	-	16-07-2013
56	Sri.Veeranagouda Betageri	Watchman	-	16-07-2013
57	Sri.Manjunath S.B	Watchman	-	16-07-2013