



P.G DEPARTMENT OF STUDIES IN COMMERCE

Re-Accredited at 'B' by NAAC

Annual Quality Assurance Report (AQAR) of Internal Quality Assurance Cell (IQAC) of the Institutions for the year 2015-16

Submitted to



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

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B.R.TAMBAKAD ARTS,COMMERCE& SCIENCE FIRST GRADE COLLEGE,

Haveri: Dist

HIREKERUR - 581 111

Karnataka State.



P.G DEPARTMENT OF STUDIES IN COMMERCE

Re-Accredited at 'B' by NAAC

Ref No.: NAAC/AQAR/345/2016-17

Date: 04-11-2016

To,

The Director,

National Assessment and Accreditation Council,

Nagarabhavi,

Bangalore-560 072.

Respected Sir,

Sub: Online Submission of the Annual Quality Assurance Report 2015-2016.

With reference to the subject cited above We are Submitting the AQAR 2015-16 online on 4th November 2016. It is for year need full actions. Please kindly accept and kind necessary steps.

Thanking you,

Your's faithfully,

Prof. S.B.CHANNAGOUDRA.

Principal

B.R.TAMBAKAD ARTS,COMMERCE& SCIENCE FIRST GRADE COLLEGE,

VIDYA NAGAR

HIREKERUR-581 111.

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Part – A

Institution Details

The Annual Quality Assurance Report (AQAR) of IQAC

Part – A

AQAR for the year

2015-16

I.Details of the Institution

1.1 Name of the Institution

B.R.TAMBAKAD ARTS, COMMERCE& SCIENCE FIRST
GRADE COLLEGE HIREKEUR DIST: HAVERI.

1.2 Address Line 1

Vidyanagar,Hirekerur

Address Line 2

HIREKERUR

City/Town

HIREKERUR DIST: HAVERI

State

KARNATAKA

Pin Code

581 111

Institution e-mail address

principalbrtcollege@gmail.com
channagoudra@gmail.com

Contact Nos.

08376-283512 M.No: 9448789390

Name of the Head of the Institution:

Prof.S.B.Channagoudra

Tel. No. with STD Code:

08376 - 283512

Mobile:

9448789390

Name of the IQAC Co-ordinator:

Prof.C.H.Nandihalli

Mobile:

9448867817

IQAC e-mail address:

chnandihalli@gmail.com

1.3 NAAC Track ID

T.No 15250

1.4 Website address:

www.htvssbrtcollege.com

Web-link of the AQAR:

www.htvssbrtcollege.com/AQAR2014-15.PDF

1.5 Accreditation Details

Sl.No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++	-	31-03-2007	30-03-2012
2	2 nd Cycle	B	2.17	08-07-2013	07-07-2018
3	3 rd Cycle				
4	4 th Cycle				

1.6 Date of Establishment of IQAC :

DD/MM/YYYY

01 / 07/ 2012

1.7 AQAR for the year

2015-16

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR 2011-12 16-07-2012 (DD/MM/YYYY)
- ii. AQAR 2012-13 20-07-2013 (DD/MM/YYYY)
- iii. AQAR 2013-14 22-07-2014 (DD/MM/YYYY)

1.9 Institutional Status

University ☒ State ☐ Central Deemed ☐ Private ☐

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☐ No ☐

Regulatory Agency approved Institution Yes ☐ No ☐

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education ☒ Men ☐ Women ☐

Urban ☒ Rural ☐ Tribal ☐

Financial Status Grant-in-aid ☐ UGC 2(f) ☒ UGC 12B ☒

Grant-in-aid + Self Financing Totally ☐ Self-financing ☒

1.10 Type of Faculty/Programme

Arts ☒ Science ☒ Commerce ☒ Law ☐ PEI(PhysEdu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☐

Others(Specify)

P.G.DEPARTMENT OF STUDIES IN COMMERCE

1.11 Name of the Affiliating University (*for the Colleges*)

KARNATAK UNIVERSITY,
DHARWAD.

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme DST-FIST	<input type="text"/>	<input type="text"/>
UGC-Innovative PG programmes	<input type="text"/>	Any other (<i>Specify</i>) <input type="text"/>
UGC-COP Programmes	<input type="text"/>	

2.IQACComposition and Activities

2.1No. of Teacher	<input type="text" value="12"/>
2.2No. of Administrative/Technical staff	<input type="text" value="02"/>
2.3No. of students	<input type="text" value="02"/>
2.4No. of Management representatives	<input type="text" value="03"/>
2.5No. of Alumni	<input type="text" value="01"/>
2. 6No. of any other stakeholder and community representatives	<input type="text" value="01"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="01"/>
2.8 No. of other External Experts	<input type="text" value="02"/>
2.9 Total No. of members	<input type="text" value="15"/>
2.10No. of IQAC meetings held	<input type="text" value="Twice in a Year"/>
2.11 No. of meetings with various stakeholders:	No. <input type="text" value="15"/> Faculty <input type="text" value="10"/>
Non-Teaching Staff	<input type="text" value="02"/>
Students	Alumni <input type="text" value="01"/> Others <input type="text" value="02"/>
2.12Has IQAC received any funding from UGC during the year?	Yes <input type="text"/> No <input checked="" type="checkbox"/>
If yes, mention the amount	<input type="text" value="-"/>

2.13 Seminars and Conferences (only quality related)

(i) No. Of Seminars/Conferences/Workshops/Symposia organized by the IQAC

Total Nos.	International	National	State	Institution Level
12	-	-	2	10

(ii) Themes

- Workshops for non-teaching and technical staff.
- Workshop for commerce
- Seminars for science faculty and students.

2.14 Significant Activities and contributions made by IQAC

- Organizing department wise conferences/seminars
- Organizing Standing Committee and Governing Body Meetings
- Organizing Science exhibition, Lecture series, seminars, conferences, workshops.
- Proposal for financial assistance from UGC for IQAC.
- Proposal for minor research projects, national level seminars and conferences.
- Sending teachers for Industrial Training in their core areas respectively

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action Achievements	Achievements
• upgradation of Botany and zoology labs.	• Initiated
• Proposal for financial assistance from UGC for IQAC.	• Awaiting sanction from UGC.
• Proposal for National level seminars, Workshops and conferences.	• The planned programs commenced from This academic year.
• Up-gradation of Library.	• To implement the bar-coding system in Library and update software
• Organising department wise conferences/seminars	• Executed

2.16 Whether the AQAR was placed in statutory body Yes

☒
☐

Management

☒

Syndicate

☐

Any other body

☐

Provide the details of the action taken

Management initiated the following activities for the academic year

- ❖ CCTV enabled campus for security.
- ❖ Construction of new and Renovation of existing wash rooms for Boys & Girls.
- ❖ Drinking water facility.

Part – B

Curricular Aspects

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	01		01	
UG	15	-	15	-
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	16	-	16	-
Interdisciplinary				
Innovative				

U.G. Programmes

Course	Programmes	
B.A.	H.E.P.	Self Finance
	H.Edn.S.	
	K.G.S.	
	H.Eng.S.	
	H.Eng.G.	
	H.Eng.P.	
	H.K.G.	
	H.K.S.	
	H.U.G.	
	H.U.P.	
	H.U.S.	
	H.K.P.	
	H.Eco.G.	
	H.Eco.S.	
B.Sc.	P.C.M.	Self Finance
	C.B.Z.	
	P.M.Cs	
B.Com.		Self Finance

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Table - 1: Core-Options and Elective-Options of UG - Courses.

Sl. No	Particulars	Basic Subjects	Optional Subjects			Compulsory Subjects
1.	B. A/B. Sc I & II Semester	English (Compulsory) Kannada/Urd u/Hindi (Any one)	* For B. A:			I-Semester
			History, Education	Kannada English Economics Urdu	Pol. Science Geography Sociology	Indian Constitution
			* For B. Sc:			II-Semester
			Physics Chemistry Mathematics	Chemistry Botany Zoology	Physics Mathematics Comp - Science	Human Rights & Environment Studies
2.	B. A/B. Sc III & IV Semester	English (Compulsory) Kannada/Urd u (Any one)	-do-			III-Semester Personality Development
						IV-Semester Computer Applications
3.	B. A/B. Sc V & VI Semester	Kannada/Urd u (Any one)	-do-			-Nil-
4.	B. Com - I Semester	English (Compulsory) Kannada/Urd u/Hindi (Any one)	Financial Accountancy - I Secretarial Practice Managerial Economics - I Principles of Marketing			Indian Constitution
5.	B. Com - II Semester		Financial Accountancy - II EDP Managerial Economics - II Computer Application in Business - I Business Communication Skills			-Nil-
6.	B. Com - III Semester	---	Corporate Accountancy - I Business Statistics - I Monitory Economics Accountancy Theory Business Environment Principle and Practice of Management Computer Application in Business - II			-Nil-
7.	B. Com - IV Semester		Corporate Accounting - II Business Statistics - II International Economics			-Nil-

			Indian Financial System Modern Banking International Business Computer Application in Business - III	
8.	B. Com – V Semester	---	Principal of Finance / Management Human Resources Management Principles & Practice Auditing Indian Economy Computer Applications in Business – IV Cost Accounting P-I Income Tax P-S	-Nil-
9.	B. Com – VI Semester		Industrial Economics Business Communication Financial Service Principle of Management Accounting Computer Application in Business – V Cost Accounting P-II Income Tax P-II	-Nil-

1.3 Feedback from stakeholders*Alumni ☒ Parents ☒ Employers ☒ Students ☒
(On all aspects)

Mode of feedback:Online ☐ Manual ☒ Co-operating schools (for PEI) ☐

**Analysis of the feedback in the Annexure-ii*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Revision of Syllabus

SL. NO	NAME OF THE COURSE	NAME OF SUBJECT
1.	B.Sc.	---
2.	B.Com V	---

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Teaching, Learning & Evaluation

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
27	27	-	-	08

2.2 No. of permanent faculty with Ph.D.

01

2.3 No. of Faculty Positions Recruited (R) and Vacant(V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
-	-	-	-	-	-	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

8

-

-

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	1	5	10
Presented papers	1	4	5
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

a) Method of teaching upgraded to use technology.

b) Frequent seminars and project works assigned.

c) Teachers will be presenting their lectures on power point, supervise that all the students take notes and problems will be solved on black board in active learning mode.

d) Application-oriented teaching methodologies in all practical subjects, group projects, mini and major projects.

e) Institution conducts remedial classes and diagnostic tests for slow learners based on that it adopts teaching strategies to improve the level of learning.

f) For advance learners, the institution encourages them to take part in research projects and Presentation of papers at various levels.

g) Continues evaluation of students' curriculum activities.

2.7 Total No. of actual teaching days During this academic year

190

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

As per Karnataka University guidelines

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

0 (BOS)	0 (BOE)	1 (CDW)
---------	---------	---------

2.10 Average percentage of attendance of students

85.00%

2.11 Course/Programme wise distribution of pass percentage : 2015-16

Title of the Programme	Total no. of students appeared	Division				
		Distinction	I	II	III	Pass
B.A. VISEM	223	143	62	-	-	-
B.Com. VISEM	85	38	39	02	-	-
B.Sc. VISEM	10	02	05	-	-	-

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- a)** Subject wise feedback from students.
- b)** Students' feedback about the institution and its activities.
- c)** collected students' , Parents' opinion and suggestion for the positive changes in the college environment.
- d)** Parents' meetings conducted.
- e)** Meetings are organised for the parents with class representative top, average and below average students.
- f)** Feedback is collected from the toppers, average and below average students with regard to progress of class work, teaching methodologies and examination system etc., by the Heads of Departments.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programs</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Program	-
HRD programs	-
Orientation programs	-
Faculty exchange program	
Staff training conducted by the university	1
Staff training conducted by other institutions	10
Summer / Winter schools, Workshops, etc.	12
Others	12

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	3	Nil	Nil	Nil
Technical Staff	0	Nil	Nil	Nil

Research, Consultancy & Extension

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- IQAC plays a key role in organizing guest lectures by prominent academicians and entrepreneurs in different fields.
- IQAC coordinates visits by students to scientific institutions and industries in Karnataka

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	-	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	-	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number				1	4
Sponsoring agencies				K.U.D.	T.A.P.C.M.S.

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College
Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution
who are Ph.D. Guides
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS:

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum College forum
NCC NSS Any other

Under NSS

1. Health checkup 2. Blood Donation 3. SwachaBharath(clean India)

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Awareness program on water conservation on World Water Day.
- Rallies and awareness programs as a part of social responsibility were organized by the NSS unit.
- The NSS unit of the college has organized camps like health checkup, eye testing, and blood donation for the benefit of the staff, students and society.

Infrastructure & Learning Resources

Criterion – IV

4.Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	4.12	-	-	-
Class rooms	20	2	MANAGEMENT FUND	2 Lakhs
Laboratories	4	-	-	-
Seminar Halls	1	-	-	-
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-	-	-
Others	-	-	-	-

4.2 Computerization of administration and library

Computerization of Administration

- Office Fully automation
- LAN-Sharing data through computer
- Instant communication regarding information and notices to students, Parents and staff members through SMS.

Computerization of Library

- Accession registers are digitized
- Installation of latest version of “vision info” software
- OPAC (Open Public Access Catalogue)
- Search Facility through Title, Author, Cost, Size, Type, and Volume of the book.
- Antivirus protection to the systems at library

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	12037	1207659	1464	202192	13501	1409851
Reference Books	332	37484	40	6563	372	44047
e-Books	-	-				
Journals	08	10000	03	2700	11	12700
e-Journals	-	5000				
Digital Database	-	150000				
CD & Video	-	-				
Others (specify)	-	42000				

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	15	01	05	-	-	2	-	-
Added	10	-	-4	-	-	-	-	-
Total	25	01	06	-	-	-	-	-5

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- a) The students are provided project training by sponsoring them to attend various industrial trainings.
- b) The college has established Wi-Fi computer network laboratories and students are regularly trained on different computer programs by the faculty.
- c) The faculty visited various reputed companies for industrial training and knowledge building.
- d) Teachers were sent for faculty development programs organized by reputed institutions, industries.
- e) Teachers are sponsored to attend national and international conferences and seminars.

4.6 Amount spent on maintenance in lakhs :

i) ICT	-
ii) Campus Infrastructure and facilities	112135
iii) Equipments	47220
iv) Others	219206
Total :	378561

Student Support & Progression

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- a. The IQAC has been enhancing awareness through various meeting and circulars about student support services.
- b. The students are well aware of the available services in the campus and utilising them effectively and efficiently.
- c. The students are thoroughly aware of Canteen facilities, Library and Reading rooms, Games and Sports, Transportation facilities, Health Centre, NSS and actively participating and using all such services.
- d. Students are provided with R & D funds for projects, and are trained using employability enhancement programs.

5.2 Efforts made by the institution for tracking the progression

Monitoring students' progress during the semester:

- Day to day attendance in theory & lab classes and intimation to the parents
- Performance in midsession exams in theory for UG (30% weightage) and PG (40% weightage) including assessment of assignments. The performance of the students in mid sessional exams is informed to parents.
- Day to day monitoring of laboratory practical work and assessment.

Monitoring progress semester after semester:

- The performance of the student in the end semester examination is monitored and if there are some backlogs, remedial classes are conducted for backlog subjects if necessary.

The following employability enhancement programmes are conducted for tracking the progression:

- i. Improving oral & written communication skills
- ii. Analytical and Reasoning skills
- iii. Soft skills & team skills
- iv. Computer skills and v. Technical skills
- v. CRT Programs

College provide a subsidy of 50% of the cost payable to external agencies which have organized the above programmes for the benefit of students.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
860	64	-	-

(b) No. of students outside the state

(c) No. of international studentsMen

%

Women

%

Last Year- 2014-16						This Year- 2015-16					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
201	195	104	606	06	1106	46	196	93	640	01	976

5.4Details of student support mechanism for coaching for competitive examinations (If any)

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET	<input type="text" value="1"/>	SET/SLET	<input type="text" value="-"/>	GATE	<input type="text" value="-"/>	CAT	<input type="text" value="-"/>
IAS/IPS etc	<input type="text" value="-"/>	State PSC	<input type="text" value="-"/>	UPSC	<input type="text" value="-"/>	Others	<input type="text" value="-"/>

5.6 Details of student counselling and career guidance

- Counseling and career guidance programs promote the personal, social, educational, and career development of students.
- Workshops, Seminars and guest lectures are arranged which has helped the students to become competent in their respective fields.
- The strength and weakness of each student is identified through counseling.
- Students are given guidance to use their strength and overcome the weakness.
- Career guidance cell functions to tap the potential in students which help them to take up the profession of their interest.

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
2	80	10	35

5.8 Details of gender sensitization programmes

<ul style="list-style-type: none"> •International Women's Day celebrations •Women's Cell is in operation in the college. •Various competitions are held for girls separately. •The lady faculty is sponsored to attend women centric seminars and workshops

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		
Financial support from government		
Financial support from other sources		
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

Grievance : Requirement of sports materials.

Readdressed : many sports materials provided.

Governance, Leadership & Management

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

OUR VISION.....

“To achieve academic professional excellence with career building.”

OUR MISSION

“To create self confidence and co-operation among the students community through education with an emphasis on competitive spirit to face the global challenges.”

6.2 Does the Institution has a management Information System

YES

- To manage the organization efficiently and effectively by using its primary components like hardware, software, data, procedures and people.
- To analyze and facilitate strategic and operational activities
- To study how individuals and groups evaluate, design, implement, manage and utilize the systems to improve effectiveness of decision making.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Since our institution is affiliated to Karnataka University, the curriculum developed by the Karnataka University is followed.
- Faculty appointed as members of participate on curriculum design, development and revision.

6.3.2 Teaching and Learning

- Implementation of audio-visual teaching methods through e-class rooms and seminar halls.
- Organizing conferences, seminars, workshops and guest lectures
- Deputation of students and faculty for conferences, seminars and workshops
- Remedial classes, student counseling and internal tests are being conducted on a routine basis.
- Organizing student seminars on recent trends and developments in respective subjects.

6.3.3 Examination and Evaluation

- Since our institution is affiliated to Karnatak University, examination and evaluation procedure adopted by Karnatak University is followed
- Many of our faculty members appointed as involve in smooth conduct of examination and evaluation.
- Guiding students to apply for photo copy of answer scripts, evaluation of received answer script, apply for revaluation and challenge evaluation.

6.3.4 Research and Development

- Encouragement for student projects like Science, exhibitions, and documentaries
- Encouraging and providing necessary infrastructure to pursue minor research, NET/JRF, SLET, Ph.D. by faculty
- Involvement of students in research projects taken by faculty members.
- Institution supports and provides financial assistance to students and faculty to participate and present papers at the State/National/ International level seminars /conferences.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library :

Institution has procured

- 13501-Text books
- 372-Reference books,
- 02-E-books,
- 11-Journals
- 01 -E-Journals
- CD & Video.

ICT: Physical Infrastructure: <ul style="list-style-type: none"> • Institution has installed CCTV cameras
Instrumentation: All labs are upgraded by procuring new instruments like: <ul style="list-style-type: none"> • simpleMicro scope -05 •compoundMicro scope -05 • Steam generator copper bath-06 • Hot air oven-01 • Dual trace oscilloscope with digital output-03 • Test tube vibrator-01 • Vacuum pump -03 • GM Counter - 01

6.3.6 Human Resource Management

<ul style="list-style-type: none"> • Technical and social awareness programs for students • Relation management and awareness to faculty. • Provision of participation of students and faculty in decision making
--

6.3.7 Faculty and Staff recruitment

<ul style="list-style-type: none"> • Maintaining transparency in recruitment of eligible candidates in consultationwith Management as per government regulations. • News paper advertisement • Scrutiny of documents • Interview by expert panel • Demo classes and student feedback •The institution recruits the faculty by issuing a notification in leading daily news papers. The selection process involves the following: <ul style="list-style-type: none"> i) Conducting Written Test ii) Demo Lecture iii) Interview with the selection committee constituted by the colleges

6.3.8 Industry Interaction / Collaboration

<p>The initiatives taken by the institution for collaboration with other research organizations and industry.</p> <ul style="list-style-type: none"> • Multi purpose projects under taken. • Projecting the areas of strength of the faculty in the departments through a department profile.

6.3.9 Admission of Students

The Institution ensures wide publicity and transparency in the admission process.

- a) Inviting students of nearby schools and colleges to the exhibitions organized by the institution
- b) Publishes the annual prospectus
- c) Has active college website
- d) Advertises in regional / national dailies.

6.4 Welfare schemes for

Teaching	PF, Health Centre, Transportation, Canteen, Medical Insurance
Non teaching	PF, Health insurance, Health Centre, E.S.I Contribution, Transportation, Canteen
Students	Transportation, Health Centre, Canteen, Poor students' welfare fund

6.5 Total corpus fund generated

NIL

6.6 Whether annual financial audit has been done Yes



No

☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	-	-	✓	-
Administrative	-	-	✓	-

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes

Yes



No

☐

For PG Programmes

Yes



No

☐

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Training to Principals' about examination activities.
- Training to staff to conduct and follow university rules.
- Sitting squad appointed by the University in addition to flying squad to keep the daily account of question papers, answer scripts, additional sheets, and recording of any irregularities including malpractice cases.
- Centralized valuation and initiation for quick declaration of results.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- University conducted workshops on highlighting the significance of autonomy in affiliated colleges and motivating the affiliated colleges to go for autonomy.

6.11 Activities and support from the Alumni Association

- Alumni association actively involved in introducing student community to the global environment and standing as brand ambassadors of our institution
- Introducing students to the challenges of work environment and enabling them to overcome Them
- Arranging for sponsorship for fests and scholarships for eligible students in both academics and sports.

6.12 Activities and support from the Parent – Teacher Association

- Organized regular parent-teachers meet to discuss their wards academic performance, attendance, test performance, behaviour, over all progress and also for receiving valuable suggestions.
- Implemented the suggestions given by the parents to enhance quality education, like messaging regarding fest/cultural activities, extra classes on Sunday, daily attendance, monthly shortage of attendance, weekly tests etc.,

6.13 Development programmes for support staff

- Language development programs.
- Health awareness.
- Security and relation management programs.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Maximized the e-work to reduce the paper work.
- NSS has initiated garden and plant growing.
- Pollution free zone.
- Reduced used of plastic at campus.

CRITERION - VII

Innovations & Best Practices

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The following are the innovations introduced during the year which have created a positive impact on the functioning of the institution

- **History**—department has conducted a survey to check the condition of monuments at local area.
- **Physics** – department has introduced new technology lab equipments for students
- **Computer Science** – students are prepared for digital India plan success. Conducted Workshop on Robotics.
- **Chemistry** – department conducted awareness program for school students About chemical reaction in nature.
- **Commerce** – organized the technological usage to new entrepreneurs.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year

- Under graduate and PG courses started during the academic year.
- Improvements in teaching methods.
- developed more flexible and comfort environment to study in the campus.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

Initiatives taken by the management to promote Best Practices

1. **Prathibha Puraskar:** The management honors meritorious students by giving them a cash prize of Rs. 5000/-. This motivates other students to excel.
2. The management has decided to provide fee concision to skilled students in sports and culture.
3. special career guidance program.
4. Indian Law Guidance program.
5. Inspiration program to patriotism and blood donating.

7.4 Contribution to environmental awareness / protection

Activities initiated in the campus for environmental awareness /protections are as follows

- Maximized the e-work to reduce the paper work.
- NSS has initiated garden and plant growing.
- Pollution free zone.
- Reduced used of plastic at campus.

Energy Saving & Efficient use of Energy

- Conservation of energy is taken care of electricity through minimal usage by switching Off lights & gas line when not in use.
- Management has taken sufficient measures to install CFLs in prime spots to minimize the Consumption of power.
- All the class rooms are well ventilated that minimize the usage of energy.
- Signboards & slogans are put to educate the students.

conservation of water

- Rain water collected is utilized for the plants & for cleaning purpose.
- **World water day** celebration is organized to create awareness on meticulous usage of water by department of Chemistry and Geography.

Planting & managing

- Organized cleanliness program with slogans and skits under Environment Forum.
- Earth day is celebrated by planting saplings in the campus and arranging guest lectures.

7.5 Whether environmental audit was conducted? Yes ☐ No ☒

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths:

- Accreditation by NAAC at 'B++' Level in March 31, 2012 and Re – accreditation at 'B' Grade with CGPA 2.17 on July 08, 2013.
- Distance Education under DISTANCE EDUCATION KARNATAK UNIVERSITY DHARWAD is Offered.

- Qualified, experienced and dedicated faculty.

Weaknesses:

- Need for more Class rooms for workshop/ seminars/conference.
- Need for motivating meritorious students to take up programs in Basic Science.
- Need for more fund for the improvement of the academic up gradation.

Opportunities:

- To obtain Autonomous Status.
- Increase in the number of Add on & Value Based Courses.
- Increase in admissions in Basic Science programs.
- Addition of more number of UG & PG programs.
- Services of Alumni to be better utilized.

Threats:

- Lack of necessary government support for all programs.

8.Plans of institution for next year

- Planning to introduce online attendance system to track students' regularity.
- Constructing new blocks for physical fitness center.
- More coaching to sports interested students to compete at high levels.
- Arrange job fair at campus.
- Introduce banking examination coaching

Name :Prof. C.H.NANDIHALLI.

Signature of the Coordinator, IQAC

Name :Prof. S.B.CHANNAGOUDRA.

Signature of the Chairperson, IQAC

ANNEXURES

KARNATAKA UNIVERSITY DHARWAD

B.R.TAMBAKAD ARTS, COMMERCE & SCIENCE FIRST GRADE COLLEGE, HIREKERUR.

CALENDER OF EVENTS- 2015-16

<i>SL NO.</i>	<i>NAME OF THE EVENT</i>	<i>DATE</i>
1	The commencement of admission to UG course starts	01/06/2015
	Re-opening of Colleges, and commencement of class (odd sem UG)	23/06/2015
	Last date for admission without penal fee for I sem students	15/07/2015
	Celebration of Independence day	15/08/2015
	Inauguration of student activity	20/08/2015
	Admission approval (odd sem UG)	1-10-2015 to 31-10-2015
	Allotment of Register No. (odd sem UG)	02-10-2015 to 30-10-2015
	Internal 1st test (odd sem)	08/09/2015
	Internal 2nd test (odd sem)	13/10/2015
	Parents Teachers Meet	03/10/2015
	Commencement of Practical examination (odd sem UG)	23/10/2015
	Celebration of Kannada Rajothsava	01/11/2015
	Celebration of HTVSS society's founders day	01/11/2015
	Last working day of (odd sem UG)	15/10/2015
	Commencement of vacation (odd sem UG)	17-10-2015 to 12-12-2015
	Commencement of theory examination (odd sem UG)	16/11/2015
	Closing of theory Examination (odd sem UG)	10/12/2015
	Re-opening of Even Semester	26/12/2015
	Celebration of Republic day	26/01/2016
	Internal 1st test (odd sem)	24/02/2016
	Internal 2nd test (odd sem)	21/04/2016
	Valedictory of student activity	25/03/2016
	Parents Teachers Meet	24/04/2016
	Commencement of Practical examination (even sem UG)	02/05/2016
	Last working day of even semester (UG)	24/04/2016
	Commencement of vacation (even sem UG)	12/04/2016
	Commencement of theory examination (even sem UG)	10/05/2016
	Closing of theory examination (even sem UG)	31/05/2016

TEACHING NON-TEACHING STAFF 2013				
S.NO	NAME OF THE STAFF	DESIGNATION	SUBJECT	DATE OF APPOINTMENT
1	Sri.S.B.Channagoudra	Principal	Kannada	01-06-1996
2	Sri.M.B.Banakar	Lecturer	Commerce	02-08-1993
3	Sri.C.R.Dudihalli	Lecturer	Pol-Science	01-08-1994
4	Sri.Nagarajappa M.S	Lecturer	History	16-07-1998
5	Sri.Hosamani M.V	Lecturer	Economics	16-07-1998
6	Sri.K.M.Maradibankar	Lecturer	Geography	16-07-1998
7	Sri.B.C.Yattinahalli	Lecturer	Kannada	16-08-1999
8	Sri.C.H.Nandihalli	Lecturer	Education	17-07-2000
9	Sri.K.R.Matti	Lecturer	Commerce	08-08-2000
10	Sri.B.S.Mallur	Lecturer	Economics	01-08-2001
11	Sri.Nagaraj H.P	Lecturer	Geography	16-08-2006
12	Sri.M.S.Sadiq	Lecturer	English	01-09-2006
13	Smt.R.N.Mudigoudra	Lecturer	Sociology	01-07-2007
14	Sri.P.S.Ingalagondi	Lecturer	Geography	01-07-2007
15	Sri.Parashuram R	Lecturer	Commerce	16-08-2008
16	Sri.S.D.Kengonda	Lecturer	History	16-08-2008
17	Sri.R.G.Hiremath	Lecturer	Geography	16-08-2008
18	Sri.H.S.Dalawayi	Lecturer	Kannada	16-08-2008
19	Sri.S.S.Hullinakoppa	Lecturer	History	01-08-2009
20	Sri.Rajashekharagouda H	Lecturer	Sociology	16-08-2010
21	Sri.Siddyya S.V	Lecturer	Pol-Science	16-08-2010
22	Sri.S.S.Maradi	Lecturer	Kannada	16-08-2010
23	Sri.Javid B	Lecturer	Urdu	16-08-2010
24	Sri.S.B.Sajjanashetra	Lecturer	English	16-07-2013
25	Sri. KiranUppar	Lecturer	English	23-08-2013
26	Sri.Balaji K.V	Librarian	Librarian	16-07-2013
27	Sri.L.S.Aralihalli	P.D	Phy.Director	01-08-2001
28	Smt. M.U.Banakar	Lecturer	Maths	01-08-2009
29	Smt.P.A.Ajari	Lecturer	Chemistry	01-08-2009
30	Smt.Veena H	Lecturer	Maths	16-08-2010
31	Sri.Pradeep	Lecturer	Comp-Science	16-08-2011
32	Ku.Konanavar	Lecturer	Physics	16-07-2013
33	Smt.M.H.Kanagotagi	Supt.	-	01-06-1996
34	Smt.P.Y.Channagiri	Supt.	-	08-08-2000
35	Sri.N.D.Mattur	F.D.C	-	01-08-2001
36	Sri.S.M.Hosapete	F.D.C	-	01-08-2001
37	Sri.P.H.Gopakkalli	F.D.C	-	16-07-2013
38	Sri.T.S.Patil	S.D.A.	-	16-07-1998
39	Ku.ShilpaTippannanavar	S.D.A.	-	01-07-2007
40	Sri.M.V.Balikayi	S.D.A.	-	16-08-2008
41	Sri.K.P.Vidyakumar	S.D.A.	-	16-08-2010
42	Ku.Vasanti G.H	S.D.A.	-	16-07-2013

43	Smt.JayasheelAjjappanavar	SDA/ Typiest	-	01-06-1996
44	Smt, Shailaja Haller	SDA/ Typiest	-	01-07-2007
45	Sri.Parameshwarappa A.K	Attender	-	01-06-1996
46	Sri.Krishnappa J Chankrasali	Attender	-	16-08-2006
47	Sri.Hanumanth S.S	Peon	-	01-07-2007
48	Sri.UmeshYadangali	Peon	-	01-07-2007
49	Sri.ParasappaHarijan	Peon	-	16-07-1998
50	Smt.Gadigemma .P.Odenapur	Peon	-	16-07-1998
51	Sri.HonnappaMugalihalli	Peon	-	16-08-2008
52	Sri.SomeshGoudar	Peon	-	01-09-2006
53	Sri.ShivarajJambur	Peon	-	16-08-2008
54	Sri.Satish S Mudigoudra	Peon	-	16-07-2013
55	Sri.NagarajHullatti	Watchman	-	16-07-2013
56	Sri.VeeranagoudaBetageri	Watchman	-	16-07-2013
57	Sri.Manjunath S.B	Watchman	-	16-07-2013

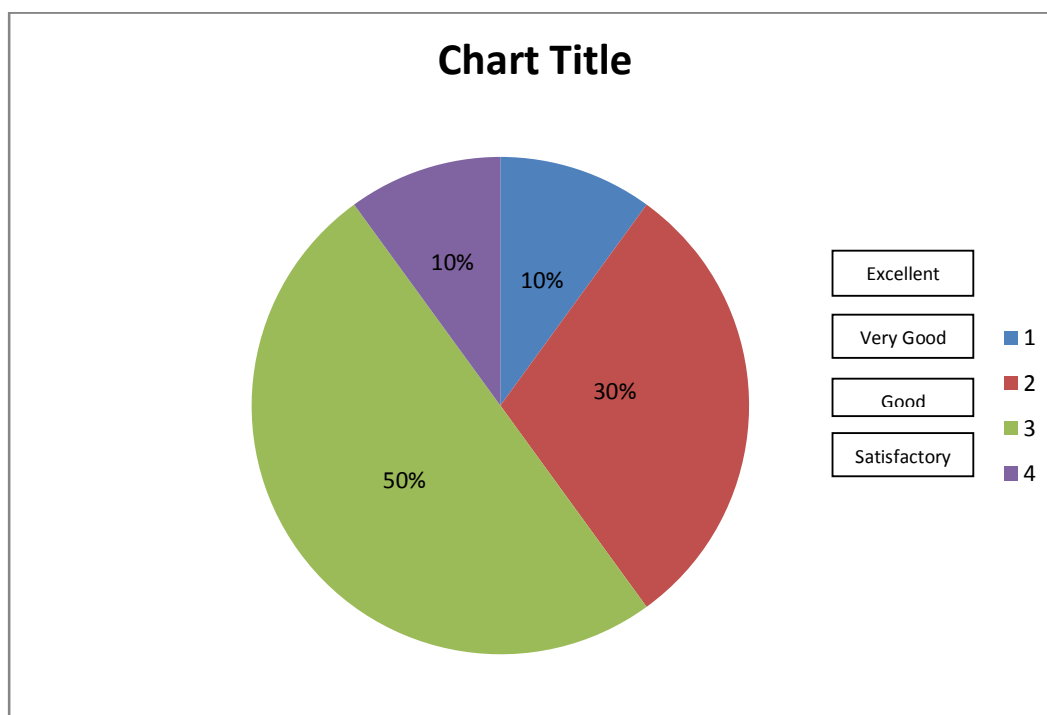
Prof. S.B.CHANNAGOUDRA.

Principal

**B.R.TAMBAKAD ARTS,COMMERCE & SCIENCE
FIRST GRADE COLLEGE,VIDYA NAGAR
HIREKERUR-581 111.**

**PLACE: HIREKERUR.
DATE: 04-11-2016**

Analysis of Student Feed Back on Teachers (2015-16)



KARNATAKA UNIVERSITY DHARWAD

B.R.TAMBAKAD ARTS, COMMERCE & SCIENCE FIRST GRADE COLLEGE, HIREKERUR.

*Best Practice.***1. Title of the Practice:****Career Guidance & Counseling Cell****2. Objectives of the Practice:**

- To make students competent and make them aware about the recent to employment opportunities.
- To guide the students to overcome problems that they are facing.
- To counsel the students suffering from social and economic problems.
- To prepare the students for work environment.
- To make the students competent in communication skills and make them ready for the future challenges.

3. The Context:

Through Career Guidance & Counseling Cell, we organize various lectures and seminars for Personality Development of the students. Lectures include topics like Communication Skill, and Competitive examinations and Students face various problems in their learning and academic growth. The social and economical problems disturb their academic growth. Lack of awareness of their own abilities and talent results in poor academic performance. To overcome this problem, it is essential to provide counseling to the students and motivate them to do better in their studies. Counseling helps students to develop discipline in their personal life of the college.

4. The Practice:

The personal Counseling Cell is constituted for the benefit of all the students of the college. HOD's of all the departments and senior faculty members are involved in the process of counseling. The college Guidance cell organizes guest lectures on Career Guidance and Employment opportunities by inviting experts and cell conducted various informative sessions, talks and programs to help students to understand the nature of the jobs. Department of English conducts training in communication skills, debate, presentation skills, group discussion, and other skills. The college library has a number of books, journals, periodicals to help students in preparing to take up competitive examinations. All the activities and programs of the college are learner centred. The cell also conducts seminars and workshops to enable the students of college to become successful professionals, in Future life.

5. Evidence of Success:

The counseling sessions helped the students to pursue higher education in different streams. Due to counseling and personality development programs, the attitude and approach of the students has changed positively. They enrich their knowledge by participating in various competitions and programs at the state and national level.

6. Problems Encountered:

Students who are lacking in higher education pursue and communication skills, for them special programmers were organized. Each individual's strength and weakness are identified and they are counseled to overcome their weakness of the students.

7. Resources Required:

The college has adequate resources in terms of infrastructure, and human resource functioning the counseling cell.

8. Contact Details:

Name of the Principal: Prof. S.B.Channagoudra.

Name of the Institution: B.R.Tambakad Arts, Commerce & Science First Grade College.

City: HIREKERUR-581 111.

Accredited Status: B

Website: www.htvssbrtcollege.com

Mobile: 9448789390